



# Fueling Conversations

Each month, Fueling Conversations – a monthly chat with Dave Bauer, President and CEO of National Fuel – will be delivered to your inbox. If you have recommendations on topics, questions, or comments, please email [corpcomm@natfuel.com](mailto:corpcomm@natfuel.com).

National Fuel has a long-standing tradition of supporting communities where our employees live and work. President and CEO Dave Bauer is committed to strengthening that tradition through our well-established company culture.

On any given day, across the Company's locations in New York, Pennsylvania, Texas, and California, you can find our employees helping build better communities. Whether it's organizing a basket raffle for a fellow employee in need, helping with a company-organized volunteer event, or participating in the Employee Charitable Giving Program, it's clear that National Fuel employees care.



Every year, employees participate in United Way of Buffalo and Erie County's Day of Caring to help rehabilitate a Habitat for Humanity home.

For Dave, the importance of giving back was instilled at an early age. As a high school student in Buffalo, his school's motto of "men for others" reinforced what his parents taught him about service. It's something he carried with him through college and into his adult life.



As the adage goes, the apple doesn't fall far from the tree. Dave's three daughters have found their own spirit of service through their time in high school and community activities with their respective crew teams. In addition, each Thanksgiving, they enjoy running the Turkey Trot, which raises money for the YMCA Buffalo Niagara.

Reflecting on his daughters' commitments, Dave noted that "We haven't really needed to do anything because they've done it on their own. I'm proud of what they're doing."



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He's proud of National Fuel employees, too. And he's grateful for the work and commitments of service that they've made.

"The Company is active in the community and supportive of our employees because giving back is longstanding company value. Whether it's contributing time, talent, or money, it's important that we make a positive impact. Not everyone is as fortunate as we are."

Since 2005, National Fuel, its employees, and the Foundation have given more than \$19 million and countless hours of service to hundreds of organizations throughout our operating areas and the U.S.



"Our employees – our Faces of Fuel – are what make National Fuel great. They are the heart and soul of this company. As our Volunteer Incentive Program has gained momentum and expanded over time, we continue to evaluate options to further bolster it."

## Elevating the Company in the Community

"In this environment where people are increasingly opposed to fossil fuels, it's critical to demonstrate through our actions and dollars that we are an impactful part of the community. Whether it's the service we provide directly in heating people's homes or the time and dollars we invest, we are a vital piece of the puzzle."



**Pictured Above:** The Volunteer Incentive Program is now Faces of Fuel Volunteer Program.

**Pictured Right:** In Pittsburgh, Seneca Resources employees paid \$5 to wear jeans for one week to raise money for the Mrs. Claus Club, which provides support to cancer patients.