



# Fueling Conversations

June 9, 2020

For the foreseeable future, each week, Fueling Conversations - a message from Dave Bauer, President and CEO of National Fuel - will be delivered to your inbox. If you have recommendations on topics, questions, or comments, please email [corpcomm@natfuel.com](mailto:corpcomm@natfuel.com).

As we close out three months of quarantine, we are seeing shops, restaurants, and other retail re-open. While we can now enjoy dinner on a patio in Western New York, we must remember a long road lies ahead. Although some of our service territories have lifted pause orders, we cannot pause our vigilance. Make no mistake: the coronavirus remains a major concern, and the safety of our employees, customers, and their families remain our top priority.

Yesterday, Human Resources was informed a fourth employee (located in New York) tested positive for COVID-19. Our colleague was last at work on June 2, 2020. After due diligence, including contact tracing, I can report that there was no customer contact, however, there was limited exposure with his immediate supervisor. As part of our safety protocol, the supervisor is now self-quarantining and our affected associate is home recuperating in good condition.

As part of our continuing return-to-the-workplace plans, we will be expanding our daily health screening survey to our Pennsylvania employees starting tomorrow. Before entering a National Fuel building, please visit our dedicated website to answer a few simple questions. The link and instructions can be found posted on each building door and on the InfoNet. We recommend bookmarking this site on your smartphone or computer to allow for future easy access. It only takes a minute to complete the survey. If you do not have access to a smartphone or computer, hard copies are available.

Finally, last week, we announced that National Fuel Resources entered into an agreement with Marathon Energy whereby Marathon will acquire NFR's commercial and industrial gas contracts in New York and Pennsylvania along with select other assets. The agreement was signed on May 22, 2020, and is subject to customary regulatory approvals. Closing is expected to take place on or about Aug. 1, 2020. I appreciate the hard work and patience of our NFR employees during this protracted and uncertain sale process. While the timing is less than ideal given the backdrop of a global pandemic, NFR's employees have remained a cohesive, hardworking team.

Looking back on the past three months, I'm incredibly proud of how effectively the National Fuel team has stepped up to the challenges presented by COVID-19. I extend my appreciation to all of our employees who continue to juggle the demands of life in a pandemic in addition to carrying out their job responsibilities in a detailed and safe manner. I am grateful for our National Fuel family, and I know we will continue to get through this together.