



Fueling Conversations

June 23, 2020



For the foreseeable future, each week, Fueling Conversations - a message from Dave Bauer, President and CEO of National Fuel - will be delivered to your inbox. If you have recommendations on topics, questions, or comments, please email corpcomm@natfuel.com.

Last week, I focused on "Safe 4 the Right Reasons," and what that means to National Fuel but this principle extends far beyond Company walls. We must strive for safety for ourselves as well as for others; it's important to always protect your "4." For me, this is my wife and three daughters.

In light of the COVID-19 pandemic, we must be diligent about our personal and professional safety practices. Summer officially kicked off last Saturday, June 20, and there is no shortage of [ways to enjoy it even with social distancing](#) and other measures in place.

The Centers for Disease Control (CDC) recommends you stay home as much as possible and practice social distancing especially if you are at a higher risk of severe illness. Travel increases your chances of getting and spreading COVID-19 and cases of COVID-19 have been reported in all states. Travel may also expose you to parts of the country with differing levels of community transmission. While New York state has done an exceptional job of flattening the curve and continues to cautiously re-open, other states have not followed as stringent guidelines and are now grappling with soaring numbers of positive cases and overflowing hospitals. As such, employees are strongly encouraged to carefully evaluate all future travel plans.

As a reminder, while any vacation time still needs to be approved by your immediate supervisor, domestic travel does not require you to notify Human Resources. If you plan to travel internationally or via cruise ship, you still must notify Human Resources in advance of your travel plans, and a required 14-day quarantine period will be expected upon return. For more information on the Company's policy regarding international travel during this time, please visit the InfoNet.

Finally, I want to note that the password to National Fuel's electronic daily health screening survey will change effective June 29. You can find the new password on the InfoNet as well as on posted on all Company building entrances. Thank you for your commitment to being "Safe 4 the Right Reasons."

Pictured: Brian Espersen, Senior Office Manager at MSW3, sent us this photo of his son Theodore - one of his "4" - being "Safe 4 the Right Reasons" during his afternoon walk.

